



A NEW BEGINNING ANIMAL RESCUE

Community Service Application

A New Beginning Animal Rescue offers the opportunity for those with court-ordered community service to complete their hours at ANBAR, subject to limitations and available supervised tasks, at our Kitty Center (Bountiful, UT). We accept one court-ordered Community Service Participant at a time. Court-ordered community service applicants are not eligible to participate in our foster programs.

Positions and tasks are separate from other Community Service Participant positions listed on our website, and court-ordered Community Service Participants typically do not work directly handling animals. However, the duties that they perform support the animals by keeping our Kitty Center and equipment clean and sanitary. Community service Community Service Participants provide an invaluable service to A New Beginning Animal Rescue and keep our Kitty Center running more efficiently.

Duties: Community Service individuals work under the supervision of the ANBAR Team and assist with the daily duties, which may involve heavy duty cleaning, shoveling/raking outdoors, animal waste clean-up, washing dishes or linens, and other duties as assigned. Community Service Individuals are not eligible to participate in our Foster programs.

Scheduling: Community Service assignments are available 7 days a week in two-hour work schedules, and may vary depending on the task and ANBAR staff schedule. We cannot guarantee a work assignment at the Kitty Center.

PLEASE NOTE: All individuals who have been court-ordered to perform community service of twenty (20) or more hours must provide documentation verifying the type of offense when you submit your paperwork. A New Beginning Animal Rescue reserves the right to refuse a court-ordered community service Community Service Participant for any reason.

Please print this Application, complete, scan, and send to us, together with a copy of court documentation, at volunteers@anbrescue.org. You must submit the original Application with copies of documentation at the time of in-person interview.

Today's Date: _____

Please check one:

Court ordered Peer Jury Other _____

This form must be filled out in its entirety (all four pages) in order to be processed.

PLEASE PRINT CLEARLY

Name: _____ Date of Birth _____
First Name Middle Name Last Name MM/DD/YYYY

Address: _____ Apt. _____

City _____ State _____ Postal Code _____

Home Phone: _____ Cell/Work Phone: _____

Email: _____

Please state the nature of the offense in detail: _____

Parole/Probationary Officer's Name: _____

Telephone Number: _____

Number of Hours to be Completed _____ Deadline to Complete: _____

DOC Number (if applicable): _____

At your in-person interview with ANBAR, you must present documentation of hours needed and offense committed from a Utah County court, parole officer, probationary officer, or other mandated service. The court documents must include the parole/probationary officer's name and telephone number, and DOC number (if applicable); number of hours to be completed; Deadline for completion.

Emergency Contact Information:

Full Name: _____ Relationship: _____

Phone: _____ Cell: _____

Please list any work skills/experiences you may have: _____

In 3-5 sentences, please tell us why you want to complete your community service hours with ANBAR:

Thank you for your interest in completing your community service hours with A New Beginning Animal Rescue.

By signing below, I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation or omission of fact on this application (or any other accompanying or required documents) will be cause for denial of Community Service Participation. Neither this application or any other oral or written representation may be considered a contract for any specific period of time. No promises have been made to me and I understand that no such promise or guarantee is binding upon the organization unless made in writing by an authorized representative.

Signature: _____

_____ Date

Full Name: _____

Please Print

A New Beginning Animal Rescue (ANBAR) is a Utah-based 501(c)(3) non-profit organization. ANBAR is committed to providing an environment that is free from discrimination in volunteer, employment, opportunity, and services because of race, color, religion, creed, national origin, ancestry, gender, sexual orientation, disability, or age.



A NEW BEGINNING ANIMAL RESCUE POLICIES FOR COMMUNITY SERVICE

Please review carefully. After reading and understanding each item, please initial in the line given. Once finished then sign and date on the bottom. Any violation of the following will result in termination from the Community Service Program.

Failure to report for scheduled hours for 2 days will result in termination. If you are unable to come in for your shift you must call ahead of time (with a valid reason) to cancel. Abuse of “call ins” will also be grounds for termination.

Initials

NO ANIMALS WILL BE HANDLED IN ANYWAY. No animals will be handled, unless prior ANBAR approval has been established.

Initials

If ANBAR staff is working with an animal you must avoid the area and keep a safe distance.

Initials

Participants are responsible for signing in when they arrive and signing out before they leave ANBAR’s Kitty Center. **The assigned ANBAR staff must initial those hours before participant leaves for the day.** If hours are not initialed, they will not count.

Initials

Once you’re given task is completed, please refer to the ‘Community Service Task Sheet’ or see a kennel staff for additional instructions. **Avoidance of work in any way will not be tolerated.**

Initials

Please make arrangements for rides in advance, as use of ANBAR’s phones are not permitted and there are no public phones on the premises.

Initials

Questions by the public or Community Service Participants will be referred to an ANBAR staff.

Initials

Limited breaks are permitted. Smoking not allowed at any time during community service hours at ANBAR. All breaks will be approved by the assigned ANBAR staff.

Initials

Participants should feel free to ask the assigned ANBAR staff member or Community Service Participant Services Manager if they have any questions or are unclear about any instructions. The safety of both humans and animals is a priority.

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Initials

YOU MUST WEAR APPROPRIATE CLOTHING. No profanity on clothes, no provocative clothing, no sandals. Do not wear anything you do not want to get dirty.

Initials

NEVER go into any areas, including office and holding area without staff consent.

Initials

ANBAR allows a variety of offenses including DUIs, traffic violations, loitering, and various misdemeanors, at the discretion of A New Beginning Animal Rescue. Individuals with the following convictions are not eligible to perform community service at A New Beginning Animal Rescue:

- Violent offenses (assault, battery etc.)
- Any sexual offense of any nature
- Any animal-related offense of any nature
- Any child-related offense of any nature
- Domestic Violence
- Theft
- Certain drug charges

Initials

Dress Code: Clothing must be appropriate for working in a wet and dirty environment and should also be appropriate for working outdoors. Tennis shoes or rubber-soled shoes are the preferred footwear. Must be close-toed – no sandals/flip flops. Overly baggy pants, form-fitting attire, short shorts, dresses or skirts, tank tops, dangling jewelry, perfume/cologne, and hats are not allowed. (Hats for cold weather are allowed when outdoors). Electronic devices such as cell phones, Ipods, headphones, etc. are prohibited while working. Smoking is not allowed.

Initials

Court-ordered community service Community Service Participants at A New Beginning Animal Rescue must:

- Be 18 years or older.
- Must have documentation of hours needed and offense committed from a Utah County court, parole officer, probationary officer, or other mandated service. The court documents must include the parole/probationary officer's name and telephone number, and DOC number (if applicable); number of hours to be completed; Deadline for completion.
- Must have a valid ID, driver's license, passport, or government ID.
- Be able to follow directions under ANBAR supervision.
- Be forthcoming with the nature of their offense.
- Be able to perform a variety of physical labor without any limitations such as injuries to the back or knees.
- Submit an online application (link will be provided in response to your email)
- All individuals must complete all forms & arrange for an interview to be accepted into our program.
- Attend a 1-hour Community Service training session.
- Treat animals in our care with kindness and concern for their welfare.
- Represent yourself and ANBAR in a professional manner and with respect.

Initials

Getting Started: In order to enter A New Beginning Animal Rescue's Community Service Program, you must attend a 1-hour training session, which will go towards earning community service hours. When you come to your training session, please bring your ID and documentation of hours.

Initials

Logging Hours: We will sign the documentation required for the court.

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Initials

Completion of Community Service: Upon completion of your community service hours, you will be given a record of the number of hours completed. This record is your responsibility to keep and submit to your referring agency/probation/parole officer. This document can be requested by email.

The referring agency/probation/parole officer will be notified of any failure to or refusal to follow the program rules. Any violation may result in the immediate ineligibility in A New Beginning Animal Rescue's community service program.

All Court-Ordered Community Service Community Service Participants are required to abide by all policies of A New Beginning Animal Rescue. ANBAR has the right to dismiss a Community Service Community Service Participant from service at any time. Community Service Participants who successfully complete their service hours will have their documentation signed or if need be, given a verification letter.

I have reviewed A New Beginning Animal Rescue's I agree to follow all policies and procedures as listed in herein, as well as any other instructions given during my term of community service.

Signed By:

Please Print: Full Name

Date



A NEW BEGINNING ANIMAL RESCUE Community Service Waiver & General Release Form

I, _____, as a participant of A New Beginning Animal Rescue's (ANBAR) Community Service Program, hereby freely, voluntarily and without duress execute this Release under the terms below:

The Community Service Participant hereby freely, voluntarily and without duress executes this Release under the terms below:

Release and Waiver – Each Community Service Participant agrees to do hereby release and forever discharge and hold harmless A New Beginning Animal Rescue, its current, past, and future directors, officers, agents, employees, volunteers, and any other community service participants from any responsibility or liability for any and all illness, injuries, or death which may occur as direct or proximate result of their involvement with A New Beginning Animal Rescue.

Assumption of Risk – While we make every effort to be safe, working with animals may be dangerous and lead to serious injury, illness, or even death. Community Service Participant understands that the activities include work that may be hazardous to the Community Service Participant, including but not limited to, handling frightened animals, cleaning feces, urine and vomit, moving cages and crates, bending, stooping, and other activities involved in the handling and care of animals. Community Service Participant hereby expressly and specifically assumes the risk of injury or harm in the activities and releases Rescue from all liability of injury, illness, death, or property damage or loss resulting directly or indirectly from the activities. As a Community Service Participant you understand and agree to personally assume any and all of the liability and risk associated with participation in the Community Service program for A New Beginning Animal Rescue.

Tetanus Shot – A Community Service Participant must be current on their tetanus shot. Alternatively, the Community Service Participant acknowledges that failure to acquire and remain current on a Tetanus vaccination may put the Community Service Participant at risk and hereby agrees to hold harmless A New Beginning Animal Rescue, its current, past, and future directors, officers, agents, employees and Community Service Participants from any responsibility or liability for any and all illness, injuries, or death as a result.

Property – Anything donated, created/developed on behalf of A New Beginning Animal Rescue becomes the property of A New Beginning Animal Rescue. No compensation should be expected by any Community Service Participant. All Animals in ANBAR care are considered ANBAR property until adopted in accordance with ANBAR guidelines.

Photographic Release – Community Service Participant does hereby grant and convey unto Rescue all right, title, and interest in any and all photographs, images, video and audio recordings made by Rescue during the Community Service Participant's activities with Rescue, including but not limited to any royalties, donations, proceeds, or other benefits derived from such photographs or recordings. Community Service Participant further permits Rescue to publish said images, records, and videos at will on the website and in other media for advertising and other use as Rescue deems appropriate.

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Dress Code – While participating in the Community Service program, we request but do not require that you wear attire with the A New Beginning Animal Rescue Logo. For your safety, you must wear closed-toed and non-slip shoes, short or long-sleeved shirts, Long Pants or Jeans (shorts/leggings/tights are not permitted), and not wear dangling jewelry. Please accept that your clothing and shoes may become damaged and/or dirty while in the Community Service program.

Euthanasia – A New Beginning Animal Rescue is a no-kill organization. However, at times, an animal must be humanely euthanized due to its obvious suffering. No animal is ever euthanized due to space or time considerations.

Certification - Community Service Participant certifies that they have never been convicted of child or animal cruelty, abandonment or neglect.

Other – Community Service Participant expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Utah and that this Release shall be governed by and interpreted in accordance with the laws of the State of Utah. Community Service Participant agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of the Release which shall continue to be enforceable.

I have read the Community Service Participant Waiver & General Release above, and I agree to abide by all ANBAR policies and procedures and related rules and regulations; I agree to attend all required Community Service Participant orientation and training workshops; I understand that if I do not follow rules established by A New Beginning Animal Rescue, I may be subject to corrective action and/or termination from the Community Service Participant Foster Program.

COMMUNITY SERVICE PARTICIPANT

A NEW BEGINNING ANIMAL RESCUE

Signed By:

Full Name (Please Print)

Volunteer Services Manager

Address

Date

City, State, Postal Code

Executive Director

Phone Number

Date

Cell No.

Email

Date

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